



GOVERNMENT OF KERALA

Abstract

HIGHER EDUCATION—GUIDELINES FOR THE SCHEME OF APPOINTMENT/HONORARIUM OF
GUEST TEACHERS—MODIFIED—ORDERS ISSUED

HIGHER EDUCATION (C) DEPARTMENT

G. O. (P) No. 28/2012/H. Edn. Dated, Thiruvananthapuram, 25th January, 2012.

- Read:—1. G. O. (P) No. 225/11/H. Edn. dated 14-9-2011.
2. Letter No. B2/45615/2011/Coil. Edn. dated 30-11-2011 from the
Director of Collegiate Education, Thiruvananthapuram.

ORDER

As per Government Order read above, Government have approved Revised Guidelines for the Scheme of Appointment/Honorarium of Guest Teachers of the UGC; with certain modifications.

The Director of Collegiate Education in his letter read above has reported certain hardships in implementing the Government Order by the Department as well as affiliated colleges. Government have examined the matter in detail and are pleased to order the following further clarifications; in partial modification to the conditions stipulated in the Government Order dated 14-9-2011.

1. A Guest Teacher should attend all the works assigned to the appointed post and a Guest Teacher engaging 25 lectures should devote atleast 50 hours of academic work including direct teaching hours.
2. Guest Faculty who are engaged for less than 25 lectures per month shall be required to attend all academic work as envisaged by UGC proportionately.
3. To ensure smooth academic work and that students are not detrimentally affected, Guest Faculty can be appointed in all posts in the absence of regular faculty, on the basis of the workload for teaching the course, if the course itself has been approved, regardless

of whether the post itself is a sanctioned post or not currently, in anticipation of sanction for the post after the Deputy Director of Collegiate Education ensures that there is sufficient workload for engaging the extra teacher as a Guest.

4. It shall be the responsibility of the Head of the Institution to make available the service of the teacher in the college as per the instructions of Government contained in Government order dated 14-9-2011 read above.
5. The Director of Collegiate Education will take steps to explore the possibilities of engaging qualified retired teachers also as Guest Faculty already ordered in the Government order dated 14-9-2011.
6. The Deputy Director, Director of Collegiate Education will be authorised to create a pool of qualified Guest/Contract faculties at regional level from which colleges can be permitted to appoint them as per requirement.

By order of the Governor,

DR. K. M. ABRAHAM,
Principal Secretary to Government.

To

The Director of Collegiate Education, Thiruvananthapuram.
The Registrar of all Universities.
The Director of Technical Education, Thiruvananthapuram.
The Agriculture Department.
The Health and Family Welfare Department.
The General Education Department.
All Sections of Higher Education Department.
All Managements and Principals of Aided Colleges (Through the Director of Collegiate Education).
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General (A&E), Kerala, Thiruvananthapuram.
Stock file/Office copy.