

GOVERNMENT OF KERALA

Abstract

HIGHER EDUCATION - REVISED GUIDELINES FOR THE SCHEME OF APPOINTMENT/
HONORARIUM OF GUEST TEACHERS OF THE UGC – APPROVED – ORDERS ISSUED

HIGHER EDUCATION (C) DEPARTMENT

G.O.(P)No.225/11/H.Edn.

Dated, Thiruvananthapuram, 14th September, 2011.

Read:- Letter No.F.10-1/2009(PS) dated.5/2/2010 from B.K.Singh, Deputy Secretary, UGC

ORDER

In the letter read above, the Deputy Secretary, UGC had conveyed the decision of the Commission on the acceptance of recommendation of VI th Pay Review Committee regarding revised guidelines for scheme of appointment/honorarium of Guest/Part-time teachers.

2.The Government have considered the above decision of the UGC and are pleased to approve the UGC guide lines for the scheme of appointment/honorarium of Guest/Part-time teachers with certain modifications.

3.The Guest teacher who possess the minimum qualification for the post of an Assistant Professor shall be eligible Rs.1,000 per lecture to a maximum of Rs.25,000 per month. Revised guidelines for the appointment of Guest/Part-time are as detailed below;

- a) Guest/Part-time teachers will be appointed only against sanctioned post.
- b) The qualifications for Guest/Part-time teacher should be same as those prescribed for the regular teachers of Universities/Colleges in UGC's Regulation.
- c) Director of Collegiate Education will create a pool of qualified guest/contract faculties at the State/University level from which colleges can be permitted to appoint them as per requirement Till such arrangements are made colleges shall appoint Guest teachers observing prescribed qualifications.
- d) Guest teachers may not be treated like regular teachers of the faculty for the purpose of voting rights or for becoming the members of the Board of Studies.
- c) In the absence of qualified youth candidates, retired teachers may be considered for appointment as Guest teacher.
- f) Guest teachers may not be given the benefit of allowances, pension, gratuity etc.
- g) Guest teacher should attend all the works assigned to the sanctioned post; subject to the existing stipulations in UGC Regulations regarding work load. The date of revision will be w.e.f 1/1/2010.

By order of the Governor,

TOM JOSE,

Principal Secretary to Government

To

The Director of Collegiate Education, Thiruvananthapuram

The Registrar of all Universities

The Director of Technical Education, Thiruvananthapuram

The Agriculture Department

The Health and Family Welfare Department

The General Education Department

All Sections of Higher Education Department

All managements and Principals of Aided Colleges.(Through the Director of Collegiate Education.)

The Accountant General(A & E), Kerala, Thiruvananthapuram.

The Finance Department (vide U.O.No.94987/Edn.C2/10/Fin. Dtd.31/1/2011)

Endt.on B2/45615/2011/Coll.Edn dtd.27/2/12 copy communicated to All the Dy.DCE'.

All Govt.College Principal and Website of Collegiate Education for information.

Additional Director of Collegiate Education

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GOVERNMENT OF KERALA

Abstract

Higher Education Guidelines for the Scheme of Appointment/Honorarium of Guest Teachers-Modified – Orders Issued

HIGHER EDUCATION (C) DEPARTMENT

G.O.(P)No.28/2012/H.Edn.

Dated, Thiruvananthapuram, 25/01/2012

Read:- 1)G.O(P)No.225/11/H.Edn dated.14/09/2011
2) Letter No.B2/45615/2011/Coll.Edn dated.30/11/2011 from the Director of Collegiate Education, Thiruvananthapuram

ORDER

As per the Government Order read above, Government have approved Revised Guidelines for the Scheme of Appointment/Honorarium of Guest Teachers of the UGC; with certain modifications.

The Director of Collegiate Education in his letter read above has reported certain hardships in implementing the Government Order by the Department as well as affiliated colleges. Government have examined the matter in detail and are pleased to order the following further clarifications; in partial modification to the conditions stipulated in the Government Order dated.14/9/2011.

- 1) A Guest Teacher should attend all the works assigned to the appointed post and a Guest Teacher engaging 25 lecturers should devote at least 50 hours of academic work including direct teaching hours.
- 2) Guest Faculty who are engaged for less than 25 lecturers per month shall be required to attend all academic work as envisaged by UGC proportionately.
- 3) To ensure smooth academic work and that students are not detrimentally affected, Guest Faculty can be appointed in all posts in the absence of regular faculty, on the basis of the work load for teaching the course, if the course itself has been approved, regardless of whether the post itself is a sanctioned post or not currently, in anticipation of sanction for the post after the Deputy Director of Collegiate Education ensures that there is sufficient workload for engaging the extra teacher as a Guest.
- 4) It shall be the responsibility of the Head of the Institution to make available the service of the teacher in the college as per the instructions of Government contained in Government order dated.14/09/2011 read above.
- 5) The Director of Collegiate Education will take steps to explore the possibilities of engaging qualified retired teachers also as Guest Faculty as already ordered in the Government order dated.14/9/2011.
- 6) The Deputy Director, Director of Collegiate Education will be authorized to create a pool of qualified Guest/Contract faculties at regional level from which colleges can be permitted to appoint them as per requirement.

(By Order of the Governor)

Dr.K.M.Abraham,

Principal Secretary to Government

To

- 1) The Director of Collegiate Education, Thiruvananthapuram
- 2) The Registrar of all Universities
- 3) The Director of Technical Education, Thiruvananthapuram
- 4) The Agriculture Department
- 5) The Health and Family Welfare Department
- 6) The General Education Department
- 7) All Sections of Higher Education Department
- 8) All managements and Principals of Aided Colleges.(Through the Director of Collegiate Education.)
- 9) The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
- 10) The Accountant General (A & E), Kerala, Thiruvananthapuram.
- 11) Stock File/Office copy.

Forwarded/By Order

Section Officer

Endt.on B2/45615/2011/Coll.Edn dtd.27/2/2012

Copy communicated to All the Dy.DCE

All Govt.College Principal and Website of Collegiate Education for information.

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