

Applications invited for 'FLAIR' internships

Internships (National and International) are advanced components of the FLAIR Programme to be offered to the faculty members after the Induction Training. Teaching-learning and Research internships are being proposed to be offered in reputed national and international institutions to selected FLAIR faculty members with strong interests and commitments towards the academic areas.

How to apply?

Application should have the following:

1. Latest CV mentioning educational achievements (should also mention the marks/grade from Class 10 onwards), research experience, publications, presentation of papers in conferences and seminars and responsibilities (Convenor/Co convenor/Coordinator positions – Principal's endorsement may be produced later) undertaken in the College/University.
2. A brief proposal (in about 250-300 words) showing your interest for internship in teaching-learning or research. The proposal should outline the short project work that you would undertake during the internship, the benefits of the work and the impact it would make to your contributions in the respective College/University.
3. An undertaking that the faculty member has attended/will attend the FLAIR Induction Training Programme – Phase I. Can be included in the CV as certificate.

All the documents should be prepared as Word files (.doc/.docx files).

Scanned copies of proposals will not be considered.

Applications (as attachments) should be mailed to flairkerala@yahoo.com to reach latest by 18.11.2013. Late submissions and incomplete applications shall be summarily rejected without notice. No further enquiries shall be entertained in this regard.

Mode of selection

Based on the application and internship proposal, a total of 75 faculty members will be shortlisted for a face to face interaction with an expert panel from which a rank list will be prepared. Faculty members will be sent for internships based on the rank list and the availability of internships in host institutions.

Selection Criteria for FLAIR Internships (Teaching learning and Research)

(Mere application doesn't guarantee selection for internships as the faculty members will be screened based on the criteria listed below. The criteria is based on the norms for API calculation as suggested by the UGC)

Eligibility Conditions

Faculty members who have been selected for FLAIR Induction Training Programme shall only be eligible to apply for the Internships.

Members should have attended Five day Induction Training Programme – Phase I prior to their availing of internships. (Selection of a faculty member shall become void if he/she fails to undergo Induction Training prior to the starting of the Internship).

Faculty members have to satisfy separate eligibility criteria for undergoing national and international internships which are mentioned below.

For national internships

Post Graduate Degree in the relevant subject with a minimum of 55 % marks for humanities and minimum of 60% for Science and Engineering. In the case of candidates who have qualified for the JRF/NET of UGC/CSIR or GATE Examinations, the minimum marks criterion is not applicable.

Satisfactory evaluation report based on participation in the Induction Training Programme – Phase I

Strength of a proposal (less than 500 words) describing the potential benefits that would accrue from the internship programme

Approval of the host institution

For international internships

(In addition to all the above eligibility conditions, the following shall also be applicable)

Possession of a valid Indian passport with at least six months of validity remaining on the date of application

Good communication skills and any other specific requirements of the host institution/country

Approval of the host institution

Final selection will be based on the cumulative points obtained by the candidate based on his academic/research activities (criteria given as Annexure 1), merit of the internship proposal and assessment obtained based on a face to face meeting with the candidate by a selection board.

Academic/Research Criteria

Category I Academic records (Weight 50)

Category II Research Activities (projects, seminar presentations, invited lectures, research supervision, training courses, publications in journals, books) (weight 25)

Category III Extension and professional development (Co-curricular activities such as NSS/NCC, contribution to development of department, participation in training programmes and publication of general articles)(weight 25)

Cumulative Points Scheme

Academic records/Research criteria - 100(Calculated on the basis of weighted scores)

Strength of the internship proposal - 20
(Focus on teaching/research quality improvement, value addition to the candidate and innovative ideas)

Personal interaction - 30

Total - 150 points

(Applicants will be ranked based on the Cumulative points obtained based on the three criteria)

Annexure 1

Category 1

QUALIFICATION	Points assigned based on the records	Maximum Score
10 th .Standard	At least 60%: % Marks obtained divided by 20	5.0
	Below 60%: 1	
12 th .Standard	At least 60%:% Marks obtained divided by 20	5.0
	Below 60%: 1	
Graduation ^{C)} Arts/Humanities/Social Sciences (Honours/Major)	At least 50%: % Marks obtained divided by 10 Below 50%: 1	10.0
Graduation ^{C)} :Sciences (Honours/Major)	At least 55%: % Marks obtained divided by 10 Below 55%: 1	10.0
Engineering & Technology Graduation of 4-year	At least 55%: % Marks obtained divided by 10 Below 55%: 1	
Post-Graduation ^{C)} (UGC/AICTE/NCTE/ CoA/PCI recognized) (In the subject as per Advertisement)	Arts/Humanities/SocialSciences/Sciences At least 55%:% Marks obtained divided by 10 Below 55%: 0	10.0
	Engineering & Technology: At least 60%:% Marks obtained divided by 10 Below 60%: 0	
M.Phil	2	2.0
Ph.D awarded	15	15.0
Ph.D submitted	8	8.0

NET-JRF / State Govt./ CSIR / AICTE/ Institute Fellowship	5	5.0
Total		70.0

Weighted points $= (A/70) \times 50 = X$

Point scheme for Category II

	Category of Research Activity (during the assessment period as specified earlier)	API Score	No. of Projects/ Patents/ lectures/ Training	Total API Score obtained by the applicant during Assessment Period
1.	Recognition of Research			
	a) Prestigious Honours and Awards of national/international importance or recognized by the international agencies or the departments/agencies of national/state governments	10 each Max 20.0		20.0
	b) Post-Doctoral Fellowship of at least 8-week/2 months duration received and availed of	10.0		10.0

2	<p>Research projects carried out/on-going funded by government funding agencies/industries or organization of National and International repute</p> <p>a) > 40 lakhs For Sc & Eng</p> <p>b) > 20 – 40 Lakhs For Sc & Eng. c) > 5- 20 lakhs For Sc & Eng.</p> <p>d) 0.5 – 5 lakhs For Sc & Eng.</p> <p>e) > 3 lakhs for Arts/Social Sc./Mathematics</p> <p>f) > 0 .25 lakhs up to 3 lakhs for Arts/SocialSc./Mathematics</p>	<p>Maximum 10</p> <p>5/project</p> <p>3/project 2/project</p> <p>5/project</p> <p>3/project 2/project</p>		10.0
3.	<p>Patent/Technology Transfer for Science & Technology</p>	<p>20/patentforsole patentholder;20/nfor jointpatentholders</p> <p>Max 20</p> <p>10/singleauthorpolicy document</p> <p>10/nforco-authored</p>		20.0
4.	<p>Trainingcourses/ workshop attended</p> <p>Not less than 3 weeks</p>	<p>5/course</p> <p>Max. 10</p>		10.0
	<p>courses attended in Yoga, counselling and career guidance</p>	<p>3/ 6-week course (max. 2, 1 & 6 respectively)</p>		10.0
5.	<p>Paper presentation in conferences/seminar etc.</p> <p>a) International (Outside India)</p> <p>b) National (Outside Kerala)</p> <p>c) State (Inside Kerala)</p>	<p>Max 15</p> <p>5 each</p> <p>2 each</p> <p>1 each</p>		15.0

7.	For the department of Physical Education: a) Innovative Outreach activities : NSS/NCC/Leadership Camp/Adventure Camp	a) 2 / 10-day camp or NCC 'C' certificate (max. 4) 1/ less than 10-day camp or NCC 'B' & "A" certificate(max. 2)		4.0 2.0
8	Research Papers			

	<p><i>For Engineering & Tech. and Science</i></p> <p><i>Disciplines: Refereed Journals Only</i></p> <p><i>For Arts/Social Sciences/Humanities</i></p> <p><i>Disciplines:</i></p> <p>(a)Category A Journals (which must be refereed journals)</p> <p>(b)Category B Journals (which may be refereed or recognized andreputedJournals)</p>	<p>2/Publication (Max 6)</p> <p>2/Publication (Max 10.0)</p> <p>1/Publication(max. 6 marks)</p>		<p>6.0</p> <p>10.0</p> <p>6.0</p>
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9	<p>c) Reference Books/Textbooks published by International Publishers with an established peer reviewsystem</p> <p>d) Reference Books/Textbooks published by national level Publishers with ISBN/ISSN numbers</p> <p>e) Chapters contributed in Edited Volumes published by (i) international and (ii) national level publishers</p> <p>f) Translation work (for Arts/ Social Sciences)</p>	<p>4/ n for each book if one among n authors (max. 10)</p> <p>2 for each book (sole author) (max. 4)</p> <p>4/ n for each book if one among n authors (max.5)</p> <p>2 for each book (sole author) (max.4)</p> <p>(i) 5/each chapter (ii) 3/each chapter (max.10)</p> <p>2/per book length work (sole author) (max 4)</p>	<p>10.0</p> <p>4.0</p> <p>5.0</p> <p>4.0</p> <p>10.0</p> <p>4.0</p> <p>Total</p>	<p>160.0</p>
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Weighted points = (B/160) x 25 = Y

Criteria III Extension and Co-curricular Activities

Sl. No.	Category	Point
1	Co-curricular activities (NSS/NCC/Navy Officer)	10 point each (Max 20)
2	Institutional involvement (Convenor /Coordinator of Career Guidance and Placement Cell, Grievance Cell, Admission Committee, Staff Advisor)	10 point each (Max 20)
3	Contributions to Institutional development (Responsibilities in IQAC, NAAC Accreditation, College Development – Certificate from Principal needed)	10 points each (Max 20)
	Total	60.00

$$\text{Weighted point} = (C/60) \times 25 = Z$$

$$\text{Total Academic Points (in 100)} = X + Y + Z$$

