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4422



GOVERNMENT OF KERALA

Abstract

Higher Education Department - Collegiate Education - Timing of College Teachers - Implementation of Punching system - modified - Orders issued.

HIGHER EDUCATION (F) DEPARTMENT

G.O. (Rt.) No: 178/2015/H.Edn

Dated, Thiruvananthapuram, 29.01.2015

- Read:-1.GO (P) No 171/99/H.Edn. dated 21.2.99
2.GO (P) 21/2000/H.Edn. dated 18.2.2000
3.GO (Ms) 100/2000/H/Edn. dated 23.6.2000
4.GO (P) 5/2001/H.Edn. dated 3.1.2001

ORDER

As per the GO read as 1st paper above, orders were issued implementing revised scales of pay to the University/College teachers at par with the revised UGC scales of pay with effect from 1.1.96. The Government also issued orders, read as 2nd paper above, prescribing hours of work, number of working days etc., and also fixing working days as six per week. There was a protest from teachers' organisations against some of the stipulations in the Government Orders and Circulars on the number of teaching days prescribed, hours of work etc. Consequently, Government appointed a Committee, vide order read as 3rd paper above, to examine the academic aspects of work load and teaching days in colleges in Kerala.

Based on the report submitted by the Committee, Government have issued orders read as 4th paper above, modifying the orders already issued vide Government Orders read as 1st and 2nd papers above, changing the six-day week ordered in GO read as 1st paper above to five-day week. Consequent on the reduction of working days from six days per week to five days per week, change in the timings was also ordered for teachers having 40 hours work load including preparation time of ten hours per week.

However, the intended modifications were not fully reflected in the Government Order read as 4th paper above. In clause 2 of para 3 of the order read as 4th paper above, Government had insisted on a minimum physical presence of teachers for 5 hours in the college excluding one hour lunch recess, even though the timings of the Colleges were stipulated as 9 am to 4 pm or 9.30 am to 4.30 pm or 10 am to 5 pm. The intention was only to exclude one hour lunch recess from the above-mentioned time schedule. But, instead of 6 hours it was mistakenly stipulated as 5 hours. This mistake was

noticed by the Government only when the punching system was introduced. Consequently, Government have decided to modify the order by incorporating in clause 2 of para 3 of the said Government Order as

"the colleges are directed to insist on a minimum physical presence of teachers for 6 hours in the colleges excluding the one hour lunch recess; depending upon the local conditions, the colleges will have a working hour pattern of 9 am to 4 pm or 9.30 am to 4.30 pm or 10 am to 5 pm. Each college should intimate the timing chosen by it to the concerned University and Government".

Government also order that teachers should be present in the college as per the timings mentioned above. If the teachers do not register their attendance by punching in time, the deficiency will be charged to the casual leave by appropriate deductions as is applicable for Government employees.

Government Order read as 4th paper above has been modified to the above extent. The other clauses /conditions will remain as such.

(By order of the Governor)

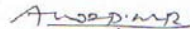
Dr.K.M Abraham

Additional Chief Secretary to Govt.

To

✓ The Director of Collegiate Education, Thiruvananthapuram
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A & E) Kerala, Thiruvananthapuram
All Universities
Director of Technical Education
The Director of Public Relations
All Management & Principals of Aided Colleges (through DCE)
All Sections of Higher Education Department
The Finance department
SF/OC

Forwarded / By Order



Section Officer

മേലേഴുത്ത് നം. ജി2/4422/2015/കോവിവ

തീയതി: 10/02/2015

പഞ്ചിംഗ് സിസ്റ്റവുമായി ബന്ധപ്പെട്ട കോളേജാധ്യാപകരുടെ സമതുകരം സംബന്ധിച്ച പുതുക്കിയ സർക്കാർ ഉത്തരവ് ഈ കാര്യാലയത്തിന് കീഴിലുള്ള എല്ലാ സ്ഥാപന മേധാവികളുടെയും അറിവിലേയ്ക്കും തുടർ നടപടികളിലേയ്ക്കുമായി പ്രസിദ്ധീകരിക്കുന്നു.

ഒപ്പ്/-
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കോളേജ് വിദ്യാഭ്യാസ അഡീഷണൽ ഡയറക്ടർ

//അംഗീകാരത്തോടെ//


സുപ്രഭാഷ്

ശ്രീജ/11-02-15