

**DIRECTOR OF COLLEGIATE EDUCATION**  
**FOR SELF FINANCING COLLEGES (ARTS & SCIENCE COLLEGES)**

Designation	Qualifications
1. Asst Professor By Direct Recruitment Upper Age Limit : Nil	<ol style="list-style-type: none"> <li>1. 55 % marks in concerned PG</li> <li>2. NET conducted by UGC/CSIR or similar test conducted by the UGC</li> <li>3. Pay Scale: 15600-39100 [ AGP – may be a variable] with an increment of 5% on Basic Pay.</li> </ol>
2. Asst. Professor with AGP of Rs.7000 By Placement	<ol style="list-style-type: none"> <li>a. Minimum API</li> <li>b. 6 Years Service</li> <li>c. Participation in 1 Orientation Course &amp; in 1 Refresher course/Research Methodology course</li> <li>d. Scale of Pay : 15600-39100 with AGP of Rs.7000</li> </ol>
3. Asst. Professor with AGP of Rs.8000 By Placement	<ol style="list-style-type: none"> <li>a. Minimum API marks</li> <li>b. 5 Years Service</li> <li>c. Participation in 1 Refresher course/Research Methodology course/Training Programme etc</li> <li>d. Scale of Pay : 15600-39100 with AGP of Rs.8000</li> </ol>
4. Associate Professor By Direct Recruitment Upper Age Limit ; Nil	<ol style="list-style-type: none"> <li>1. 55 % marks in concerned PG</li> <li>2. PhD awarded as per norms of UGC [Teachers with 3 years teaching experience may be permitted to join for part-time research programme and within 6 years time period they have to take PhD, if not, they will be reverted]</li> <li>3. 8 years of teaching experience or research in academic position equivalent to that of Assistant Professor.</li> </ol>
5. Associate Professor By Placement	<ol style="list-style-type: none"> <li>a. Minimum API marks</li> <li>b. 3 Publications</li> <li>c. Participation in Methodology workshops/Training/Soft skill Development</li> <li>d. Scale of Pay : 37400-67000 with AGP of Rs.9000</li> </ol>

<p>6. Professor By Direct Recruitment Upper Age Limit: Nil</p>	<p>a. An Eminent Scholar with PhD b. Min. of 10 Publications c. 10 years teaching experience or research in academic positions equivalent to that of Asst. Professor. d. Scale of Pay : 37400-67000 with AGP of Rs.10000</p>
<p>7. Professor By Placement</p>	<p>a. Minimum API marks b. 5 Publications c. 3 years teaching experience as Associate Professor. d. Scale of Pay : 37400-67000 with AGP of Rs.10000</p>
<p>8. Principal By Direct Recruitment No upper Age Limit</p>	<p>1. 55 % marks in PG 2. PhD awarded as per norms of UGC 3. 15 years of teaching experience or research in academic position equivalent to that of Assistant Professor.</p>
<p>4. Principal By Placement</p>	<p>1. Screening by the Committee from Professors 2. Scale of Pay: Rs.37400- 67000 with AGP of Rs.10000</p>

**Notes:-**

1. Annual increment will be 5% of the total of Basic Pay.
2. The Annual Increment will be allowed as on the 1<sup>st</sup> July of every year. However this will be followed only after the declaration of Probation, in respect of an incumbent.
3. The direct teaching hours per week for an Asst. Professor will be 16 hours; that for Associate Professor will be 14 hours; that for the Professor will be 12 hours; that for the Principal will be 6 hours.
4. The Management shall be liable to send periodic reports to the Universities concerned on the students' strength, internal evaluation, qualifications of teachers, promotions given to the teachers, attendance reports of the students, percentage of pass in examinations etc.

**OTHER CONDITIONS**

- Every institution must score a minimum percentage of result in the examinations as stipulated by the Government/Universities concerned.
- It is obligatory on the part of the institution to publish the examination results in their web site.

- Every institution must obtain their permanent affiliation from the respective University within 5 years.
- It is mandatory on the part of the Management to maintain the joining report, appointment order, attendance register, and acquittance register in the college office for a minimum period of 30 years. Experience certificate to the teaching /non-teaching staff of such institutions will not be issued from Directorate of Collegiate Education unless they maintain the above records properly.
- Attendance report of students, sanctioned strength, intake and the period reports of the same must be given to the Universities concerned in time by the Management.
- Recruitment reports and placement reports of teaching staff is to be submitted to the University concerned by the management in time.
- Qualification certificates of the teaching and non-teaching staff must be verified and approved by the University concerned.
- Matters related to Provident Fund/Contributory Provident Fund of the employees shall be decided by the Government.
- Institutions may be evaluated under NAAC/SAAC for ensuring the quality of the institution.
- Required percentage of SC/ST students must be admitted for UG/PG courses.
- Travel concessions are to be extended to the students of self financing institutions.

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**DIRECTOR OF COLLEGIATE EDUCATION**  
**FOR SELF FINANCING COLLEGES (TRAINING COLLEGES)**

<b>DESIGNATION</b>	<b>QUALIFICATIONS</b>
1. Asst. Professor (For B Ed Course) By Direct Recruitment Upper Age Limit : Nil	For Foundation Course 1. 50 % marks in Science/Humanities/Arts 2. M Ed with at least 55 % of marks 3. NET or an accredited test approved by UGC OR 1. MA in Education with 55 % of marks 2. B Ed with at least 55 % of marks 3. NET or an accredited test approved by UGC. For Methodology Course 1. A Master Degree in subject with 50 % of marks 2. M Ed with at least 55 % of marks 3. NET or a Test approved by UGC 4. Scale of Pay : 15600-39100 [ AGP – a variable] with an increment of 5% of Basic Pay.
2. Asst. Professor with the AGP of Rs.7000 By placement	As in the case of Arts & Science college
3. Asst. Professor with the AGP of Rs.8000 By Placement	As in the case of Arts & Science college
4. Associate Professor By Direct Recruitment Upper Age Limit: Nil	1. A Masters Degree in Arts/Commerce/Science/Humanities with at least 55 % of marks. 2. M Ed with at least 55 % of marks 3. PhD in Education 4. At least 5 years teaching experience in Education, where 3 years at M Ed level. 5. Published work.
5. Associate Professor By Placement	As stated in Arts & Science colleges Scale of Pay: 37400 – 67000 [ AGP – a variable] with an increment of 5% of Basic Pay.
6. Professor By Direct Recruitment Upper Age Limit: Nil	1. A Masters Degree in Arts/Commerce/Science/Humanities with at least 55 % of marks.

	<ol style="list-style-type: none"> <li>2. M Ed with at least 55 % of marks</li> <li>3. PhD</li> <li>4. At least 10 years teaching experience in Education, where 5 years at M Ed level.</li> <li>5. Published work.</li> </ol> <p style="text-align: center;">OR</p> <ol style="list-style-type: none"> <li>1. MA in Education with 55 % of marks</li> <li>2. B Ed with 55 % of marks</li> <li>3. PhD in Education</li> <li>4. 10 years teaching experience in Education of which 5 years at M Ed level</li> <li>5. Published work.</li> </ol>
<ol style="list-style-type: none"> <li>7. Principal By Direct Recruitment Upper Age Limit : Nil</li> </ol>	<ol style="list-style-type: none"> <li>1. Educational Qualification as that of Asst. Professor</li> <li>2. PhD</li> <li>3. 10 years teaching experience of which 5 years service in the Secondary Teacher Educational Institutions.</li> <li>4. Scale of Pay Rs.37400 -67000 [ AGP – a variable] with an increment of 5% of Basic Pay.</li> </ol>
<ol style="list-style-type: none"> <li>1. Principal By Placement</li> </ol>	<ol style="list-style-type: none"> <li>1. Screening by Committee from Professors</li> <li>2. Scale of Pay Rs.37400 -67000 [ AGP – a variable] with an increment of 5% of Basic Pay.</li> </ol>

Notes:- Similar to Arts & Science Colleges