be given to candidates who possess adequate knowledge in Malayalam.

Class IV Sanskrit College

1. Principal
   By appointment
   Educational qualifications as in category 5, Class IV in Section B.

2. Reader
   By promotion
   1. Educational qualifications as in Category 5, Class IV in Section B.
      2. Must have completed 8 years service as Lecturer (Senior Scale) provided that the requirement of 8 years of service shall be relaxed if the total service of the Lecturer is not less than 16 years.
      3. Ph.D. degree or equivalent published work.
      4. Must have made some mark in the areas of Scholarship and research as evidenced by self-assessment, report of referees, quality of publications, contribution to educational renovation, design of new courses/curricula, etc.
      5. Must have participated in two refresher courses/summer institutes each not less than three weeks.
duration or engaged in other continuing educational programmes as specified by U.G.C. or other similar agency after placement as Lecturer (Senior Scale).

6. Consistently good performance appraisal reports.

3. Lecturer (Selection Grade)  
By placement

1. Educational qualifications as in Category 5, Class IV in Section B.

2. Must have completed 3 years service as Lecturer (Senior scale)

Provided that the requirement of 3 years of service shall not be insisted if the total teaching service as Lecturer is not less than 16 years:

Provided further that in the case of Lecturer (Senior Scale) who acquire M.Phil or Ph.D. degree will be allowed a relaxation of one year and three years respectively for placement as Lecturer (Selection Grade). In the case of those who possess both the degrees the period of reduction shall be limited to three years.
3. Must have participated in two refresher courses/summer institutes each not less than three weeks duration or engaged in other appropriate continuing educational programme as specified by the U.G.C. or other similar agencies after placement as Lecturer (Senior Scale).

Note.—After acquiring the qualifications for the post of Reader, Lecturer (Selection Grade) shall be re-designated as Reader after a fresh assessment.

4. Lecturer (Senior Scale) By placement

1. Educational qualifications as in category 5, Class IV in Section B.

2. Must have completed 8 years service as Lecturer after regular appointment provided that one year/three years reduction shall be allowed to those who possess M.Phil. or Ph.D. degree respectively. In the case of those who possess both the degrees the period of reduction shall be limited to three years.

3. Must have participated in two summer institutes/refresher courses each not less than three weeks duration or engaged in other appropriate continuing
educational Programmes as specified by the UGC or other similar agencies.

5. Lecturer

By Direct recruitment

1. Master's Degree in Sanskrit with at least 55% marks.

2. Must have passed a comprehensive test specially conducted for the purpose by UGC or any agency duly constituted by the State Government in this behalf. When qualifications are equal preference shall be given to candidates who possess adequate knowledge in Malayalam.

Note:-

(1) All the Lecturers in service on the date of commencement of these rules and not covered by the UGC Scheme (non UGC Scheme) shall be placed as Lecturers as and when vacancy arises in accordance with sub-rule (b) and (c) of rule 3.

(2) Whenever the requirement is for a Lecturer in a particular subject to be taught in Sanskrit, candidates with M.A. (General), with specialisation in the subject to be taught or with M.A. (Special) in the subject to be taught shall be eligible for selection.

(3) For recruitment to various posts under these rules degrees awarded by the Universities recognised by UGC alone shall be considered.

(4) Promotion/placement to the posts of Reader/Lecturer (Selection Grade) under Class I, Class II, Class III, and Class IV shall be made through a process of selection by a Screening/Selection Committee constituted by Government in accordance with the guidelines laid down by the UGC from time to time.

(5) The educational qualifications prescribed shall not be insisted in the case of those who were in service on or before 13th day of March, 1990.
6. **Appointing Authority:**—The appointing authority in respect of Director of Collegiate Education, Additional Director of Collegiate Education, Deputy Director of Collegiate Education, Principal (Special Grade), Principals Arts and Science Colleges/Training Colleges/Law Colleges/Sanskrit Colleges, Readers/Lecturer (Selection Grade)/Lecturer (Senior Scale)/Lecturer in Law Colleges shall be the Government and in respect of Reader, Lecturer (Selection Grade), Lecturer (Senior Scale), and Lecturer including Physical Education in Arts and Science Colleges, Training Colleges/Sanskrit Colleges shall be the Director of Collegiate Education.

7. **Probation:**—Every person, appointed to any of the categories shall from the date on which he joins duty be on probation—

(i) If recruited direct or by transfer from any other service, for a period of two years on duty within a continuous period of three years; and

(ii) If appointed by promotion, for a period of one year on duty within a continuous period of two years.

8. **Reservation:**—The rules regarding reservation of appointment contained in rules 14 to 17 of Part II of the Kerala State and Subordinate Service Rules, 1958 shall apply to appointments to the service by direct recruitment.

9. **General:**—(1) All appointments to the category of Principal and all promotions to the various categories shall be made only if performance appraisal reports are consistently satisfactory.

(2) All existing Lecturers who have completed 3 years of service as on 1-1-1986 or thereafter shall be placed as Lecturer (Senior Scale) through a process of screening/selection.

(3) (a) (i) Candidates who at the time of initial appointment as Lecturer possess Ph.D. degree will be sanctioned three advance increments along with the benefit of three years reduction of service for the purpose of placement as Lecturer (Senior Scale).

(ii) Candidates who at the time of initial appointment as Lecturer possess M. Phil/degree will be sanctioned one advance increment with the benefit of one year reduction of service for the purpose of placement as Lecturer (Senior Scale).

(b) The existing Lecturers without Ph.D./M. Phil degree and such Lecturers recruited in future shall be eligible for the benefit of sub-rule (3) (a) for the purpose of promotion/placement as and when they acquire the Ph.D./M. Phil degree but shall not be eligible for advance increments.
(c) Existing Lecturers with Ph. D/M. Phil degree shall also be eligible for the benefit stipulated in sub-rule (3) (b).

(4) Lecturers in the Senior Scale who on 1-1-1986 or thereafter possess the qualifications of Lecturer (Selection Grade) shall be placed as Lecturer (Selection Grade) through a process of screening/selection.

(5) Appointment to the category of Principal shall be made from a common seniority list of Readers and Lecturers (Selection Grade).

10. Tests:—A person appointed to any of the categories mentioned below shall during the period of probation pass the Account Test for Executive Officers (Kerala) or Account Test (Lower), if he has not previously passed the test.

Categories:

1. Additional Director of Collegiate Education.

2. Deputy Director of Collegiate Education.

3. Principal (Special Grade).

4. Principal Arts and Science Colleges, Law Colleges, Training Colleges and Sanskrit Colleges.

11. Unit for discharge, re-appointment and appointment as full members:—For the purpose of discharge and re-appointment and appointment as full members every post or group of posts in any class or category for which qualification in a particular subject or language is prescribed shall be deemed to be a separate category.

12. Repeal:—The special rules for the Kerala Collegiate Education service issued under Notification G. O. (P) No. 357/PD dated the 28th October, 1967 in so far as they relate to the Sections, Classes and Categories covered by the provisions of these rules shall hereby stand repealed.

By order of the Governor,

SUDHA PILLAI,
Secretary to Government.
Explanatory Note

(This note does not form part of the notification but it is intended to indicate its general purport.)

As per G. O. (Ms.) No. 66/90/H. Edn. dated 13-3-1990 Government have ordered that UGC Scheme will be implemented for teachers in Universities and Colleges in the State with effect from 1-1-1986. As per G. O. (P) 79/90/H. Edn. dated 27-3-1990, Government have approved detailed scheme for implementation of the scheme. Consequent on the implementation of UGC Scheme in the state, the existing Special Rules of the Kerala Collegiate Education Service have become inadequate to satisfy the specification for appointment including qualifications and method of appointment to the posts like Additional Director, Deputy Director, Principal (Special Grade), Principal, Reader, Lecturer (Selection Grade), Lecturer (Senior Scale) and Lecturer. All the posts under the scheme are not covered by the existing Special Rules. College Teachers have opted the UGC scheme and they are no longer governed by the existing Special Rules. For Collegiate Education Service. Due to the above reasons it has become necessary to amend suitably the Special Rules for the posts covered by the UGC Scheme in order to facilitate appointments to be made to these posts. These rules are intended to achieve the above object.
GOVERNMENT OF KERALA
Higher Education (F) Department

NOTIFICATION


S. R. O. No. 1024/2008—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), the Government of Kerala hereby makes the following Rules further to amend the Special Rules for the Kerala Collegiate Education Service, 1994, issued under G. O. (P) No. 41/94/H.Edn. dated the 21st March, 1994 and published as S. R. O. No. 350/94 in Kerala Gazette Extraordinary No. 241 dated the 21st March, 1994, namely:

RULES

1. Short title and commencement.—(1) These Rules may be called the Kerala Collegiate Education Service (Amendment) Special Rules, 2008.

(2) They shall come into force at once.
2. Amendment of the rules.—In the Special Rules for the Kerala Collegiate Education Service, 1994, in the Table under Rule 5, under the heading "SECTION B-POSTS IN COLLEGES", under the sub-heading "Class II Training Colleges", for the entries in item 1 and 2 in column No. (3) against Sl. No. 5 in column (1) the following shall be substituted, namely:—

1. Masters degree in the concerned subject or discipline with at least 50% marks or its equivalent and good academic records.

2. M.Ed. degree with 55% marks with knowledge of special methods of teaching the subject.

Note:—The educational qualification prescribed shall not be insisted in the case of those who were in service before the date of publication of the Kerala Collegiate Education Service (Amendment) Special Rules, 2008.

By order of the Governor,

K. KURAVILIA JOHN,
Principal Secretary to Government.

Explanatory Note

(This does not form part of the notification, but it is intended to indicate its general purport.)

As per G.O. (P) 41/94/H.E.dn. dated 21st March, 1994 the Special Rules for the Kerala Collegiate Education Service, 1994 were issued on the basis of UGC scheme implemented for teachers in Universities and Colleges in the State. Later there was found some disparity in the qualification of Lecturers in Training Colleges in the said Rules with that of the UGC norms. Government have, therefore decided to amend the Special Rules suitably in order to facilitate appointments to be made to these posts.

These rules are intended to achieve the above purport.
NOTIFICATION


S. R. O. No. 444/2011.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), the Government of Kerala hereby make the following Rules further to amend the Special Rules for the Kerala Collegiate Education Service, 1994 issued under G. O. (P) No. 41/94/HE, dated the 21st March, 1994 and published as S. R. O. No. 350/94 in Kerala Gazette Extraordinary No. 241 dated the 21st March, 1994, namely

Rules

1. Short title and commencement.—(1) These Rules may be called the Kerala Collegiate Education Service (Amendment) Special Rules, 2011

(2) They shall come into force at once.
Amendment of Rules

In the Special Rules for the Kerala Collegiate Education Service, 1994, in the Table under Rule 3, under the sub-heading "Class II Training Colleges",

(1) against serial No 5 in column (1), for item 2 in column (3), the following shall be substituted, namely:

2. M.Ed degree with not less than 55% marks

(11) The existing Note under category 5, shall be numbered as Note (1) and after Note (1) as so numbered, the following Note shall be inserted, namely:

Note (2) — The qualifications prescribed for appointment to various categories under the heading, "Class II Training Colleges", shall stand revised in accordance with that fixed by the 'UGC/State Government' from time to time.

By order of the Governor,

T K Joseph,
Principal Secretary to Government

Explanatory Note

(The does not form part of the notification, but it is intended to indicate its general purport.)

As per G.O. (P) No. 41/94/H.Edn., dated the 21st March, 1994 the Special Rules for the Kerala Collegiate Education Service, 1994 were issued on the basis of UGC scheme implemented for teachers in Universities and Colleges in the State. Later, there was found some disparity in the qualification of Lecturers in Training Colleges in the said Rules with that of the University Regulations. Government have, therefore decided to amend the Special Rules suitably in order to facilitate appointments to be made to these posts.

These rules are intended to achieve the above purport.
GOVERNMENT OF KERALA
Finance (Rules A) Department

NOTIFICATION


S. R. O. No. 193/2012.—in exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules further to amend the Kerala Service Rules, namely:—

RULES

1. Short title and commencement.—(1) These rules may be called the Kerala Service (Amendment) Rules, 2012.

(2) They shall come into force at once.
2. Amendment of the Rules:—In Part I of the Kerala Service Rules, in rule 60,—

(i) for sub-rule (a), the following sub-rule shall be substituted, namely:—

“(a) Except as otherwise provided in these rules the date of compulsory retirement of an officer shall take effect from the afternoon of the last day of the month in which he attains the age of 56 years. He may be retained after this date only with the sanction of the Government on public grounds which must be recorded in writing, but he must not be retained after the age of 60 years except in very special circumstances.”;

(ii) for sub-rule (c), except the Explanation and Note thereunder, the following shall be substituted, namely:—

“(c) The teaching staff of all Educational Institutions (including Principals of Colleges) who complete the age of 56 years during the course of an academic year shall continue in service until the last day of the month in which the academic year ends; but the extended period of service shall not be reckoned for any service benefits such as increment, higher grade, accrual of leave, promotion and pay revision effective from a date after the date of superannuation under sub-rule (a) of rule 60. The period shall not be counted as qualifying service for pension and the pay received during the period shall not be reckoned for computing average emoluments or pensionary benefits or commuting value of pension. If they are on leave on the day they attain the age of 56 years and fail to rejoin duty on the first working day immediately after the date of superannuation, they shall be retired with effect from the date of superannuation under sub-rule (a) of rule 60. But, in cases where officers coming under this rule are under suspension on the date of superannuation or thereafter, but before the closing day of the academic year, they shall be retired from service on the date of superannuation or on the date of suspension, whichever is later.

If, however, the day on which the teaching staff (including Principals of Colleges) attain the age of 56 years falls within the period of one month beginning with the day of reopening of the institutions, they shall cease to be on duty with effect from the date of such reopening and they shall be granted additional leave from the date of reopening to the last day of the month in which they attain the age of 56 years. They shall be entitled to the benefit of increment if it falls due before the actual date on which they attain the age of 56 years.
If they are eligible to continue in service till the close of the academic year under the 1st paragraph of this sub-rule, they shall be granted additional leave from the date of closing for vacation till the last day of the month when the date of closing is earlier than the last day of the month.

The additional leave granted under this sub-rule will not be counted against the eligible leave and will count for pension. During the period of leave they will draw leave allowance at the same rate as the pay and allowances they would have drawn if they were on duty.

(iii) Note 1 under item No. 7 below the Explanation to sub-rule (c) shall be omitted;

(iv) in Note 3, for the figure “55” the figure “56” shall be substituted;

(v) for Note 7, the following Note shall be substituted, namely:

"Note 7:—Completion of 56 years of age in service is in the afternoon and not in the forenoon. A person whose date of birth is first of July completes his 56th year on 30th June, and that date (30th June) is the last day of the month in which he completes the 56th year. On first of July he is on his 57th year and that day is a non-working day for him. He shall cease to be in service on and from the 1st July.”;

(vi) below Note 7, the following Note shall be inserted, namely:

"Note 8:—A teacher whose date of birth is first July and who attains the age of 56 years shall not continue in service till the end of the academic year.”;

(vii) below Note 10, the following Note shall be inserted, namely:

"Note 11:—In cases where the academic year in respect of the institutions under the Director of Public Instruction is extended beyond the 31st of March in any year, the teaching staff of such institutions who are allowed to continue in service beyond the date of superannuation under sub-rule (c) shall retire on the last day of March itself.”

By order of the Governor,

V. P. Joy,
Principal Secretary to Government
Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

As per rule 60(a), Part I Kerala Service Rules, all Government employees and teachers who attain the age of 55 years during the course of the financial year will continue in service till the end of the financial year i.e., the date of retirement of Government employees and teachers will take effect from 31st March every year. This unification of date of retirement has led to several administrative difficulties and dispensation of unequal service benefits to Government employees. Hence, the Government have reviewed the unification of the date of retirement of the Government employees and teachers and decided to enhance the age of retirement of Government employees and teachers from 55 to 56 years vide G. O. (P) No. 170/2012/Fin. dated 22-3-2012. In order to give statutory validity to the said Government Order Government have decided to make necessary amendments in rule 60, Part I of the Kerala Service Rules.

The notification is intended to achieve the above object.

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram, etc.
The Accountant General (A&E), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments and Sections of the Secretariat.
The Director of Treasuries, Thiruvananthapuram.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram
(with C.L.).
The General Manager, K.S.R.T.C., Thiruvananthapuram.
The Registrar, High Court of Kerala, Ernakulam (with C.L.).
The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram (with C.L.).
The Registrars, University of Kerala/Kochi/Calicut/Mahatma Gandhi/Kannur
(with C.L.).
The Registrar, Kerala University of Health and Allied Sciences, Thrissur (with C.L.).
The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L.).
The Registrar, Kerala Veterinary and Animal Sciences University, Wayanad (with C. L.).
The Registrar, Fisheries University, Ernakulam. (with C. L.).
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
The Registrar, Kerala Agricultural University, Mannuthi.
The Secretary Ombudsman for Local Self Government, Thiruvananthapuram.
The Advocate General, Kerala, Ernakulam (with C. L.).
The Secretary, K.S.E.B., Thiruvananthapuram (with C. L.).
The Secretary to Governor, Raj Bhavan.
The Private Secretary to Speaker/Deputy Speaker of the Legislative Assembly.
The General Administration (SC) Department vide item No. 1386 dated 21-3-2012.
The Additional Secretary to the Chief Secretary.
The Secretary, Human Rights Commission, Thiruvananthapuram.
The Private Secretaries to the Chief Minister and other Ministers.
The Private Secretary to the Leader of Opposition.
The State Election Commissioner, Kerala, Thiruvananthapuram.
The State Chief Information Commissioner (with C. L.).
The Stock File/Office Copy.

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