



**GOVERNMENT OF KERALA**

**Abstract**

Higher Education - UGC Scheme -6<sup>th</sup> UGC Pay revision - Sanctioning of advance increments for persons who have been awarded Ph.D Degree between 1.9.2008 and 18.9.2010- clarification - orders issued.

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**HIGHER EDUCATION (C) DEPARTMENT**

G.O.(Ms)No.332/2012/ H.Edn.

Dated, Thiruvananthapuram,19.07.2012.

Read , - 1. G.O.(P) No.58/10/H.Edn. dated 27.3.2010.

2. G.O.(P) No.392/10/H.Edn. Dated 10.12.2010.

3 .Letter No. UGC Cell(1)37012/2011/Coii.Edn.dated 24.10.2011 from the Director of Collegiate Education, Thiruvananthapuram.

**ORDER**

In the Government Order read as first paper above, Government have issued orders implementing UGC pay revision of teachers in Universities, Affiliated Colleges, Teachers in La\N Colleges and Engineering Colleges and Kerala Agricultural University and Teachers in Physical Education and qualified Librarians etc . The Regulations of UGC on minimum qualifications for appointment of teachers and other academic staff on Universities and Colleges and measures for the maintenance of standards in Higher Education 2010 was also approved by Government as per the Government Order read as second paper above.

In the letter read above, the Director of Collegiate Education has requested certain clarifications on the Government Order read as first paper above with respect to the eligibility of Teachers who have acquired Ph.D between 1.9.2008 to 18.9.2010 for advance increments.

Government have examined the matter and are pleased to issue the following clarifications with regard to the Government Order read as first paper above

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In the Government Order dated 27.3.2010, para 4.1 states that the revised pay and revised rates of Dearness Allowances under this Scheme shall be effective from 1.1.2006 . The revised rates of other allowances such as the Non-compounded advance increments shall take effect from 1.9.2008. The UGC Regulations, 2010 provided conditions for granting incentives for Ph.D/M.Phil and other higher qualifications and has also specified that it shall take effect from 1.09.2008 .

Government have decided to take a considerate approach towards the claim of teachers who have acquired Ph.D without complying the process such as Admission Registration, Course work and external evaluation as prescribed by the UGC between 1.9.2008 and 27.3.2010 and who have not applied for advance increment as per the fifth UGC Scheme and to the claim of teachers who were awarded Ph.D before 18.9.2010 and order that :

Teachers who have acquired Ph.D between 1.9.2008 and 18.9.2010 and have not applied for advance increments in due time shall be granted 2 (two) advance increments ; eventhough the said Ph.D does not satisfy the process prescribed by UGC. The cut -off date for exemption for Ph.D from the process prescribed by the UGC will be 18.9.2010. Government also order that those who acquire Ph.D while in service should submit their application for advance increments within a period of three months from the date of award of the Ph.D.

Government also clarify that the above instructions shall be scrupulously followed by the Director of Collegiate Education and all Universities. If Government have to incur financial liability on account of any dilution of the above instructions by the Department of Collegiate Education or Universities , such loss sustained shall be fixed as the personal liability of the Officers responsible for and will be adjusted from the Non Plan Grant in the case of the Universities. The Registrars of all Universities and Director of Collegiate Education will initiate steps to recover the undue benefit drawn from

the teachers who have been awarded advance increments without observing the existing relevant provisions in the Government Order read as first above.

**(BY ORDER OF THE GOVERNOR),**

**Dr.K.M.Abraham,**

**Principal Secretary to Government.**

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The Director of Collegiate Education, Thiruvananthapuram.

The Registrar of all Universities.

The Director of Technical Education, Thiruvananthapuram.

The Agriculture Department.

The Fisheries and Ports Department.

The Health & Family Welfare Department.

The General Education Department.

All Sections of Higher Education Department.

All Managements and Principals of Aided Colleges.


The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A&E), Kerala, Thiruvananthapuram.

The Finance Department.

Stock File/ Office copy.

Forwarded/ By order

  
Section Officer.

Copy to :-

The Private Secretary to Minister (Education.)

The PA to Principal Secretary ( Higher Education).