

# "ഭരണഭാഷ മാതൃഭാഷ"

മേലേഴുത്ത് നം. UGC CELL 3 / 42245 / 2017 / Coll. Edn. തീയതി 30.01.2021

സർക്കാർ ഉത്തരവിൻറെ പകർപ്പ് എല്ലാ ഡെപ്യൂട്ടി ഡയറക്ടർമാരുടെയും എല്ലാ സർക്കാർ കോളേജ് പ്രിൻസിപ്പാൾമാരുടെയും അറിവിലേക്കും തുടർ നടപടികൾക്കുമായി.

## Approval Valid

Digitally Approved By

ഡോ. കെ.എൻ. കൃഷ്ണകുമാർ

Date: 30.01.2021

Reason: Approved

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ഡോ. കെ.എൻ. കൃഷ്ണകുമാർ

അഡീഷണൽ ഡയറക്ടർ



**GOVERNMENT OF KERALA**

**Abstract**

Higher Education Department– UGC Scheme – Revision of Scale of Pay of Teachers in Universities under Higher Education, affiliated colleges, teachers in Law colleges and Engineering colleges and Kerala Agricultural University, Kerala Veterinary and Animal Sciences University, Kerala University of Fisheries and Ocean Studies and Teachers in Physical Education and Librarians etc –Further modifications- orders issued.

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**HIGHER EDUCATION (C)DEPARTMENT**

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**G.O.(P)No.3/2021/HEDN Dated,Thiruvananthapuram, 23/01/2021**

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- Read 1 G.O(P) No.18/2019/H.Edn dated 29.06.2019
- 2 G.O(P) No.29/2019/H.Edn dated 30.09.2019
- 3 GO(P)No.18/2020/HEdn dated 28/5/2020.
- 4 GO(P)No.38/2020/HEdn dated 6/11/2020.
- 5 Letter No.UGCCell3/42245/2017/Coll.Edn dated 23/11/2020 and 3/12/2020 from the Director of Collegiate Education, Thiruvananthapuram.
- 6 Lr.No:GE 10/A/UGC 2016 dated 17/11/2020,12/11/2020 from the Accountant General, Kottayam.

**ORDER**

As per the Government Orders read above, Government sanctioned Pay Revision to the teachers in Universities under Higher Education, affiliated colleges, teachers in Law colleges; Engineering colleges; Kerala Agricultural University, Kerala Veterinary and Animal Sciences University, Kerala University of Fisheries and Ocean Studies; teachers in Physical Education and Librarians under the University Grants Commission Scheme. As per the letter read as 5<sup>th</sup> and 6<sup>th</sup> papers above, the Director of Collegiate Education and Accountant General, Kottayam have sought clarification for certain points regarding implementation of the Pay revision order.

2. Government have examined the matter in detail. The following

modifications to the Government order read as 4<sup>th</sup> paper above are ordered.

(i) GO(P)No. 18/2020/HEdn dated 28/05/2020 is incorporated as the 4<sup>th</sup> item in the 'Read' portion of the Government Order.

(ii) The second sentence of the 1<sup>st</sup> paragraph is modified as "As per the letters read as 3<sup>rd</sup> paper above, the Director of Collegiate Education has sought clarifications for certain points such as advance increment, annual increment, option etc. mentioned in the Pay Revision Order."

(iii) The clause 1 under the second paragraph of the Government Order is modified as follows:-

"As per G.O.(P) No. 18/2019/HEdn dated 29.06.2019 it has been clarified that the qualification for recruitment mentioned vide Notification No.F.1-2(2017-(EC/PS) dated 18.07.2018 of University Grants Commission, New Delhi and Career Advancement Scheme will be deemed to be come into force with effect from 18.07.2018, the date of Gazette notification of the Regulation. Therefore, the advance increment is admissible to faculty up to 17.07.2018 (at pre-revised rate). The advance increment paid to the faculty who joined service on or after 18.07.2018 or acquired the above qualification on or after 18.07.2018 shall be adjusted from the arrears due to them. A decision on the admissibility of incentive, advance increments in the UGC pay revision shall be taken on receipt of further clarification in this regard from UGC."

(iv) The words 'Government order read as 1<sup>st</sup> above' in clause 2 of the second para is modified as 'Government order read as 2<sup>nd</sup> above'.

(v) The clause 6 in second para is deleted.

(vi) The Director of Collegiate Education is directed to furnish the list of Principals who are eligible to be placed in Academic level 14, to the Accountant General.

(vii) As allowances other than DA shall be as applicable to State Government employees, the revised rates of allowances in G.O.(P) No.7/2016/Fin. dated 20.01.2016 (10<sup>th</sup> Pay Revision Order of the State Govt Employees) are admissible with effect from 01.02.2016 as per para 37 and 45 therein.

3. Clause 4 of the Government Order read as 4<sup>th</sup> paper above stands deleted.

4. The Government Order read as 4<sup>th</sup> above stands modified to the above extent only.

(By order of the Governor)  
**DR. USHA TITUS**  
**PRINCIPAL SECRETARY**

To:

The Director of Collegiate Education, Thiruvananthapuram.

The Principal Accountant General(A&E/Audit), Kerala,  
Thiruvananthapuram/Kottayam

The Director of Treasuries, Thiruvananthapuram

Registrar of All Universities.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram(with  
C/L)

The Director of Technical Education, Thiruvananthapuram.

Agriculture Department

Health & Family Welfare Department

General Education Department

Fisheries and Ports Department

Finance Department (Vide U.O No (E.1115260): EDN-C1/63/2019-FIN dated  
21.01.2021)

Animal Husbandry Department

All Sections of Higher Education Department

All Managements and Principal of Aided Colleges

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Section Officer