

Table 3: Detailing of API scores of Option B

Table 3 (a)

Category I – Teaching Learning and Evaluation related activities*(For faculty other than physical education)*

<i>Type of activity</i>		<i>Maximum API score eligible per year</i>
a. Direct Teaching	<i>Max score eligible</i>	70
Class room lectures, Tutorials, Practical, Project Supervision, Field Work <i>(Max 70 for 100 % achievement. No marks for less than 70% achievement)</i>	70	
b. Examination duties as per allotment <i>(Max 20 for 100 % achievement)</i>	<i>Max score eligible</i>	20
Valuation of University answer scripts as per allotment– Chairman/Chief/Addl. Examiner	10	
University Exam Invigilation as per allotment	10	
Conduct of Project Viva (External)	10	
Evaluation of Dissertation – External Examiner/ Chairman	10	
University Practical Exam– External Examiner/ Chairman	10	
University Examination Squad duties – External	10	
University/Autonomous College Question Paper setting	10	
University Practical Exam – Internal/Skill	5	
Internal Exam – Question paper setting, Valuation of Answer scripts	5	
c. Innovative Teaching - learning methodologies, updating of subject contents/courses, mentoring etc. <i>(Max 10 for 100 % achievement)</i>	<i>Max score eligible</i>	10
Use of ICT in T/L process with computer-aided methods like PowerPoint/ Multimedia/ Simulation/ Software/ Virtual Labs/ Blog Usage/ Video Seminars etc	10	
Participation in subject specific training programme/ Teaching-Learning training programme for domain area improvement	10	
N-LIST/ INFLIBNET/EDUSAT/NPTEL Usage/preparation of digital library with seminar papers, uploading of seminar papers/ resource materials to the college website/ LMS etc	10	
Delivery of E-content, Other Resources (eg. Subject related publications) for students using LMS	10	

Category I – Teaching, Training, Coaching, Sports person development and Sports management activities
(For physical education faculty)

<i>Type of activity</i>		<i>Maximum API score eligible per year</i>

(a)	Lecture cum practice based athlete/ sports classes, seminars undertaken as per allotted hours/organizing and conducting coaching camps / sports person development/ training programmes (Max 50 for 100 % achievement))	80
	<i>Indicator/ Activity</i>	<i>Max score eligible</i>
	Lectures cum practice based athlete/Open Course classes as per Syllabus/ Sports Training / Health & Fitness Development Programmes.	50
	Organizing Debates/Seminars/Colloquium/ Workshops on Syllabus Content	10
	Acted as Coaches for National/University & State/ College & District Sports Teams (per item)	5
	Acted as Selectors for National/University & State/ College & District Sports Teams (per item)	5
	Convener/Sub Convener for University Intercollegiate Sports Tournaments (per item)	5
	Acted as Team Managers for National/ University & State/College& District Sports Teams (per item)	5
	Acted as Technical Official in International/National/ University & State level recognized Sports Competitions.	5
	Organizing Annual Athletic Meet & Intramural Sports Competitions	10
	Identifying sports talents and Mentoring sports excellence among students (Max 20 for 100 % achievement)	
	<i>Indicator/ Activity</i>	<i>Max score eligible</i>
	Identifying sports talents by conducting intra mural tournaments, selection trials, practice matches and various skill tests	20
	Organizing various performance enhancement programmes as part of Mentoring sports excellence among students using	20
	Development and maintenance of play fields, purchase and maintenance of other sports facilities (Max 10 for 100 % achievement)	
	<i>Indicator/ Activity</i>	<i>Max score eligible</i>
	Maintenance of Sophisticated Equipments for Fitness Training like Tread Mill, Elliptical cross trainer, Bicycle ergo meter, Multi Gym & other sports facilities like multipurpose indoor stadium, swimming pool, athletic tracks (400m/200m), synthetic play fields, high jump mat, cricket nets, bowling machine etc	10
	Annual purchase of sports and fitness equipments	10
(b)	Management of Physical Education & Sports Program for students (planning, executing and evaluating the policies in physical education & Sports) (Max 10 for 100 % achievement)	10
	Planning, Execution and Evaluation of various Programmes on Physical Education and sports.	10
	Managing Yoga/ Fitness Programmes for staff	10

Organizing and conducting sports and games competitions at the International/ National/ State/ Inter-University/ Inter Zonal Levels (Max 10 for 100 % achievement)		
<i>Indicator/ Activity</i>	<i>Max score eligible</i>	
Organizing Sports Tournaments Inter National/National (10 per event) & Inter University/State & Inter Collegiate Tournaments (5 per event)	10	
Organizing Games competitions Inter National/National (10 per event) & Inter University/ State & Inter Collegiate Tournaments (5 per event)	10	
(c) Upgradation of scientific and technological knowledge in Physical Education and Sports (Max 10 for 100 % achievement)		10
<i>Indicator/ Activity</i>	<i>Max score eligible</i>	
Application of the principles of Sports Pedagogy, Sports Psychology, Sports Biomechanics, and Exercise Physiology & Sports Management for enhancing Sports Performance.	10	
Imparting knowledge for Use of proper First aid procedures in the management of sports injuries.	5	
Developing and imparting specialized teaching-learning-evaluation programmes in Physical Education (per programme)	5	
Engaging in training programmes in premier institutes of physical Education	5	
Extending services, sports facilities and training on holidays to the institutions and organizations (Max 10 for 100 % achievement)	<i>Max score eligible</i>	
Organizing Public Health & Fitness Awareness Programmes.	10	
Organize various programmes like Health & Fitness Assessment, Sports Quiz and Recreational games	10	
Conducting Sports Competitions on holidays as a community outreach programme	10	

Table 3 (b)

Category II: Professional Development, Co-curricular and Extension Activities

<i>Type of activity</i>	<i>Maximum API score eligible per year</i>
i) Extension, co-curricular & field based activities	15
<i>Student related co-curricular, extension and field based activities, discipline related co-curricular activities (eg. remedial classes, career counseling, study visit, student seminar and other events) ii) other co-curricular activities (cultural, sports, NSS, NCC etc.) iii) Extension and dissemination activities(public/popular lecturers/talks/ seminar, etc.)</i>	
<i>Indicator/ Activity</i>	<i>Max score eligible</i>
Faculty handling remedial classes, career counseling , study visits, supporting seminars organized by students (2 per event)	10
NSS District co coordinator, NSS programme officer, NCC officer	15
NCC care taker	10
Faculty involved in charge of various cells/clubs such as anti ragging, Anti harassment, career placement, training, guidance and counseling, CASH, continuing education, women's unit, nature club, science club, HR club, tourism club, literary club, entrepreneurship club, health club, yoga club, sports club, arts club, Film/drama club, Bhoomithrasena, other institution specific clubs /forums for promoting co-curricular education, college alumni association, community colleges, other bodies under UGC plan etc,	<i>10 marks for faculties in charge & 3 marks for members in club/ forum</i>
Staff advisor of college union, Staff editor of college magazine, arts club advisor of college union	10
Study tour coordinator (10), Accompanying members (3)	10/3
Staff accompanying students for arts/sports events, stage managers of University youth festival	5
Coordinators of other programmes initiated by DCE (FLAIR, SSP, WWS, ASAP e-governance coordinator, ORICE coordinator, NMEICT nodal officer, IT cell nodal officer etc)/Higher education State level (15), College level (10) Executive Committee Members, Mentors – 5/3	15/10 5/3
Editor– College news letter/Campus publications College level–(5), Departmental– (2)	5/2
Convener/Editor of College souvenirs (<i>Eg. Diamond Jubilee Souvenir</i>) – (10), Sub editors/members of souvenir committee–(5)	10/5
Faculty in charge of extension and outreach programmes	10
Faculty in charge of documentation of Annual reports, Administrative reports etc, of the College	10
Community work such as values of national integration, environment democracy, socialism, human rights, peace , scientific temper, flood or drought relief, small family norms etc, census work, waste management, organic farming, social forestry	5
ii) Contribution to corporate life and management of the institution	15
<i>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i) Administrative responsibilities (including as Dean/ Principal/ Chairperson/ convener/ Teacher in</i>	

<i>charge/ Similar other duties that require regular office hours for its discharge) (ii) Participation in Board of studies, academic and administrative committees</i>	
<i>Indicator/ Activity</i>	<i>Max scores eligible</i>
Principal (Full Additional Charge); Vice principal, HOD, Chief superintendent in charge of university exams in colleges, PTA secretary, IQAC Coordinator	15
Hostel warden/Resident tutor, Class Tutor, College council secretary , CDC convener/staff representative, CAMS nodal officer, state public information officer–RTI, Nodal officer–UGC, AISHE, NPTEL, Scholarship and other institution specific items not mentioned above	10
PTA executive committee members, CDC members, University exam committee members in colleges	5
Faculty holding positions of IQAC, NAAC/AICTE affiliation, RUSA coordinator/convenors (15), member (5)	15/5
College council members (elected members only), University Syndicate/ Senate member, Higher education council member, Sports council member	10
Faculty holding positions of various committees (Discipline, Admission, Purchase, Planning board , CLMC, Research, CBCSS, Attendance, Ethics, Jagratha samithi, Other bodies under UGC plan etc. Coordinator /Convenors/Managers/Staff in charge–(10), Member (3)	10/3
Faculty involved in managing various centres in the college EDUSAT, Language lab, Digital Recourses, Data repository, Website, Centralized computing facility (CCF), Fitness centre, Experimentation centre, Instrumentation centre, Startup units, Technology business incubator (TBI), INFLIBNET, Botanical garden etc. Administrator/Convenor/ Coordinator /Staff in charge (10), Committee members(3)	10/3
Staff in charge of Department alumni association, Department library	5
Faculty holding positions of staff club, College Cooperative Society , Secretary & President–(10), Executive Committee members (3)	10/3
Faculty involved in college union election returning officer/ARO – (10), committee member (3)	10/3
Member – Board of studies, academic council, pass board, scrutiny board, curriculum committee	10
iii) Professional development Activities	15
<i>Professional Development activities(such as participation in seminars, conferences, short term training courses, industrial experience, talks lecturers in refresher /faculty development courses, dissemination and general articles and any other contribution</i>	
<i>Indicator/ Activity</i>	<i>Max scores eligible</i>
Member– advisory committees to Govt.(10)	10
Recipients of Internships (eg. FLAIR) International (15), National (10)	15/10
Participation in conferences/seminars/workshops without paper presentation (<i>per day</i>) International – (3), National – (2), State level – (1)	3/2/1
Acquiring additional PG/M.Phil./Research degree (<i>per degree, to be claimed only once</i>)	3/4/5
Dissemination of subject – General/ Popular articles in news papers ,	10

magazines or other periodicals (not covered in Category III) per article), Public lecturers/ Talks delivered/ Radio talks/ Television programmes / Awareness class (2 per item)		
Organizing Seminars/Workshops/ Conferences Coordinator/Convenor - International (10), National (8), State level (5) Members – International (5), National (3), State level (1)	10/8/5 5/3/1	
Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web-based learning and e-library skills to students (5 per activity)	5	
Participation in short term training courses less than one week duration in Educational technology, curriculum development, professional development, examination reforms, institutional governance, new initiative induction programme etc. which is not mandatory for placement or as mentioned in Category III (1 per day per activity)	10	
Resource person in curriculum preparation/ Question paper setting/Physical efficiency test for Govt. bodies like KPSC, SSC, UPSC,HSE, SCERT, Open school, Saksharatha Mission, pareeksha Bhavan, distance education etc. subject expert in PSC interview board/ FIP Interview (1 per item)	5	
Membership/Participation/Subject expert in state/central bodies/ committees on education, research, sports and national development (5 per item)	10	
Translation works(official only)	5	
Conducting Bridge courses, Add-on course, Resource person of In service course for school teachers, community living camp curricular programme, coordinator of teaching practice, finishing school (in Polytechnics), Gifted children programme (10 per programme per year)	10	
Organizing programmes on PEECs, FLAIR,WWS,SSP, e governance(5 per programme other than mandatory	5	
Lecturers delivered in Refresher/ Orientation/ Faculty development courses/ New initiative programmes (eg. FLAIR,WWS) 3 per programmes)	10	
Editors of Research journal – International – 15, National–10, State–5	15/10/5	
Interaction with industry, industrial experience (3 per programme)	10	
	Total	45

Table 3 (c)

Category -III-Research and Academic Contributions

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professors

Category	Nature of Activity	Faculty of Sciences	Faculties of Language/ Arts/ Humanities/ Social Sciences/Library/ Physical Education/ Commerce/ Management	Maximum Points
III A	Research papers	Refereed Journals as notified by UGC	Refereed Journals as notified by UGC	25/ publication
		Other Reputed Journals as notified by the UGC	Other Reputed Journals as notified by the UGC	10/ publication
III B	Publications other than journal articles (books, chapters in books)	Text/References, Books published by International Publishers with ISBN/ISSN Number as approved by the University and posted on its website. The list will be intimated to UGC	Text/References, Books published by International Publishers with ISBN/ISSN Number as approved by the University and posted on its website. The list will be intimated to UGC	30 per Book for single author
		Subject Books, published by National level publishers, with ISBN/ISSN number or state /Central govt. publications as approved by the University and posted on its website. The list will be intimated to UGC	Subject Books published by National level publishers, with ISBN/ISSN number or state /Central govt. publications as approved by the University and posted on its website. The list will be intimated to UGC	20 per Book for single author
		Subject Books, published by other local publishers, with ISBN/ISSN number	Subject Books, published by other local publishers, with ISBN/ISSN number	15 per book for single author
		Chapters in Books published by National and International level Publishers with ISBN/ISSN number as approved by the University and posted on its website	Chapters in Books published by National and International level Publishers with ISBN/ISSN number as approved by the University and posted on its website	International-10 per chapter National-5 per chapter
III C	Research Projects			
III C (i)	Sponsored Projects	a) Major Projects above 30 lakhs grant	a) Major Projects above 5 lakhs grant	20 per project
		b) Major Projects between 5& 30 lakhs grant	b) Major Projects between 3& 5 lakhs grant	15 per project
		a) Minor Projects with grants between 1& 5 lakhs	a) Minor Projects with grants between 1& 3 lakhs	10 per project
III C (ii)	Consultancy Projects	Amount mobilized with minimum of Rs.10 lakhs	Amount mobilized with minimum of Rs.2 lakhs	10 per every Rs.10 lakhs/ Rs.2 lakhs
III C (iii)	Projects outcome/Outputs	Patent/Technology transfer/Product/Process	Major policy document prepared for international bodies like WHO/UNO/ UNESCO/UNISEF/ etc,	30 for each international /20 for each National level

			Central/State Govt./local bodies	output or patent. Major policy document of International bodies-30, Central Govt.-20, State Govt- 10, Local bodies-5
III D	Research Guidance			
III D(i)	M.Phil/ Med/ MPEd	Degree awarded	Degree awarded	5 per candidate
III D(ii)	Ph.D	Degree awarded/Thesis submitted	Degree awarded/Thesis submitted	15/10 per candidate
III D (iii)	Ph. D. ongoing	Students being Guided (completed 1 year and but less than 5 year	Students being Guided (completed 1 year and but less than 5 year	3 per candidate
III D(iv)	Ph.D. Thesis Evaluation	Thesis submitted	Thesis submitted	15 per candidate
III D(v)	PG Projects	Dissertation submitted to University	Dissertation submitted to University	2 per candidate
III D(vi)	UG projects	Projects submitted to University	Projects submitted to University	1 per project group
III E	Fellowships, Awards and invited lecturers delivered in conference/Seminar			
III E(i)	Fellowships, Awards	International award/Fellowship from academic bodies/ associations	International award/Fellowship from academic bodies/associations	15 per award/ 15 per Fellowship
		National award/Fellowship from academic bodies	National award/Fellowship from academic bodies/ associations	10 per award/10 per Fellowship
		State /University level award from academic bodies	State /University level award from academic bodies/associations	5 per award
III E (ii)	Invited lecturers/ papers	International	International	7 per lecture/5 per paper presented
		National level	National level	5 per lecture/3 per paper presented
		State / University level	State /University level	3 per lecture/2 per paper presented
The score under this category shall be restricted to 20% of the minimum fixed for category III for any assessment period				
III F	Development of e-learning delivery process/material			10 per module

1. Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows
 - (i) Papers with impact factor less than 1 by 5 points;
 - (ii) Papers with impact factor between 1 and 2 by 10 points;
 - (iii) Papers with impact factor between 2 and 5 by 15 points;
 - (iv) Papers with impact factor between 5 and 10 by 20 points.
 - (v) Papers with impact factor above 10 by 25 points

2. The API for joint publications shall be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the First and the Principal/corresponding author/supervisor/mentor would share equally 70% of the total points and the remaining 30% would be shared by all other authors.