

## HIGHER EDUCATION (F) DEPARTMENT

G.O.(Ms.)112/97/H.Edn. Dated, Thiruvananthapuram, 14th August, 1997.

**Abstract:-** Higher Education Department — Establishment of Collegiate Education — Norms for Transfers and Postings of College Teachers — Further Orders Issued.

Read :— 1. G.O.(P)No. 15/89/P&ARD., dated 22-5-1989.  
2. G.O.(Ms.)No. 27/94/H.Edn., dated 21-2-1994.  
3. Letter No. Estt-A3 -23098/95/Coll. Edn., dated 16-10-1996 and 11-7-1996 from the Director of Collegiate Education.

### ORDER

In the norms for General Transfer of Teachers in the Collegiate Education Department approved as per the Government Order read as 2nd paper above, protection from transfer has been provided to certain categories of employees. Government have received representations alleging that since unlimited period of protection from transfer is being resorted to some categories on compassionate or other grounds a number of eligible persons are deprived of the opportunity to serve in their home stations and have requested to specify the period of protection. As per the letter read above the Director of Collegiate Education has forwarded proposals for the restriction of period of protection that can be allowed to preferential categories of Teachers in the Department of Collegiate Education.

2. Government have examined the matter in detail and order the following conditions on the transfer norms approved and issued as per the Government order read as second paper above.

- (i) The protection from transfer from Home Stations/Place of choice enjoyed by preferential categories of Teachers in the Department of Collegiate Education is limited to a maximum period of 10 years during their entire service.
- (ii) The total percentage of all the protected categories in each department in each College is limited to a maximum of 50% of the total strength of Teachers in that Department.

3. The above conditions will be applicable in the General Transfer of Teachers in the Collegiate Education Department from the year 1998 onwards.

By order of the Governor,  
N. CHANDRASEKHARAN NAIR,  
Principal Secretary to Government.